



Our sole purpose

at Pennington Human Dynamics is to help your organization succeed. Period.

We know

that an organization's success hinges upon its ability to adapt and transform in response to the changing environment.

We believe

that true transformation and future performance is driven and fueled by leveraging the power and interactions of *leadership, top teams, and the organization.*

While these elements are often defined as 'intangibles', 'non-financial factors', or 'non-physical assets', we believe that they represent your greatest investments, your greatest risks, and your greatest opportunities.

These elements serve as leading indicators of future performance and tell shareholders, customers, and investors what an organization *can do*. Financial performance can only tell them what an organization *has done*.

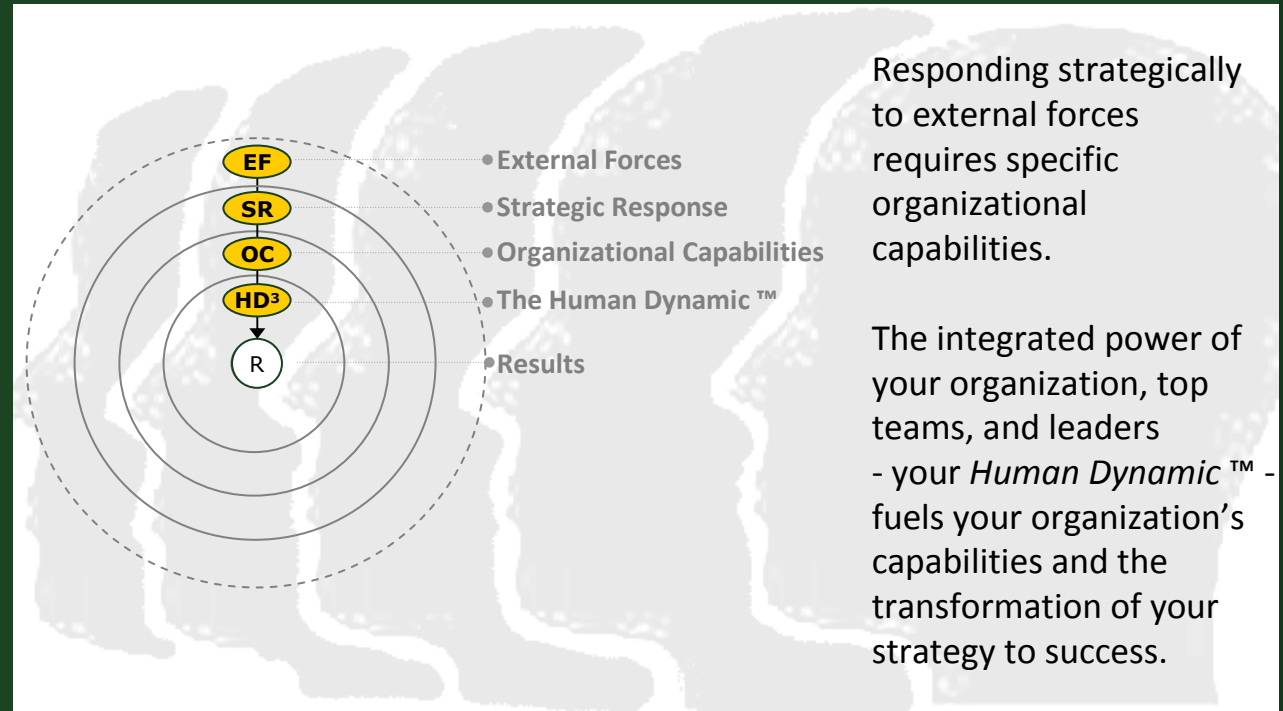
We define

the interrelationships and combined power of leaders, top teams, and the organization as The Human Dynamic™ or HD³™.

Your **Marketplace** | **Competition** | **Customer** | **World** is changing.

Your **Vision** | **Strategy** | **Business Logic** is changing.

Your **Leaders, Top Teams, and Organization** must change as well. **We can help.**



Our Value Proposition To You

- World-Class Experience
- Validated & "Battle-Tested" Methodologies
- Flexible & Scalable Approaches
- Targeted Results Aligned with Your Strategy & Goals
- Adaptive Partnership

Impact To Your Business

- Successful Change and Transformation
- Strategic Capabilities
- Competitive Advantage
- Aligned, Engaged Workforce
- Customer Satisfaction
- Economic Value

Our Solutions & Partnership Approach

Through approach and integrated solution set, we offer our adaptive partnership our clients:

- flexibility to engage us on the elements of transformation that matter to them, from research & analysis to solution design and implementation; and
- adaptability as the scope and scale of their needs evolve.

Leadership Transformation:

Leadership & Executive Assessment | Leadership & Executive Coaching | Executive Onboarding | Leadership Integration | Core/Differentiating Competencies | Leadership Development Strategy

Top Team Transformation:

Strategic Team Alignment | Team Assessment, Development & Effectiveness | Team Coaching

Workforce/Organization Transformation:

Organizational Assessment | Climate/Culture | Integrated Talent Mgmt. & Development Strategy | Engagement | Succession Planning | Organization Design | Change | Management & Governance | Performance Management | Visioning | Organizational Capability Development

